



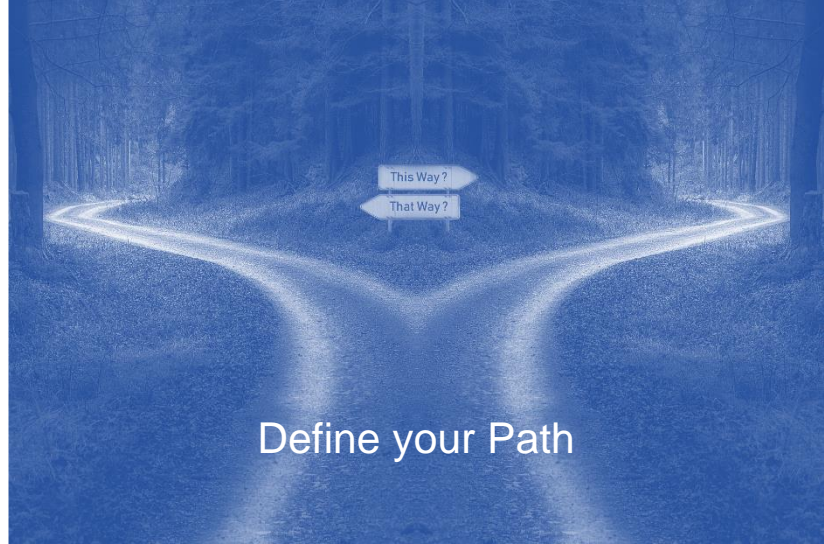
Listen & Learn



Network & Connect



Inspire Ideas



Define your Path

# 2022 CONFERENCE

**April 6-8, 2022**

Cambridge Red Deer Hotel and Conference Centre  
3310 – 50 Avenue, Red Deer, Alberta



Local Government Administration Association  
Strength Through Networking

# A Conference for All Municipal Administrative Leaders

LGAA is pleased to host our 2022 Conference in-person in Red Deer on April 6-8, 2022. We are excited to provide an **expanded program** that will appeal to **municipal staff at all levels** including CAOs, managers, coordinators, and those looking to grow into a leadership role.

Combining both leadership and technical learning opportunities, the 2022 Conference features **20 educational sessions** on topics such as human resources, bylaws, fire services, asset management, legal trends, FCSS, financial management, and more. New to this year's event is two **bus tours** to learn about innovative infrastructure projects in the region.

You will also hear inspiring keynote presentations by former football star **Michael "Pinball" Clemons** and motivational speaker, **Chris Koch**. Our annual Conference is also one of the best places to **reconnect and build networks** with municipal administrative leaders from across Alberta to discuss issues impacting your municipality and career.



Keynote Speaker:  
Michael "Pinball" Clemons

## Rates

Member	\$525
Non-member	\$700
Municipal intern*	\$130
Bus tour (optional)	\$25
Extra banquet ticket	\$65

Prices are exclusive of GST.

\*Available to first and second year members of Alberta Municipal Affairs' Municipal Internship Program.

Note: If you work for a municipality and have never been a member, you can [sign up](#) for a membership for only \$112.50.

## Accommodation

The 2022 Conference will be held at:  
Cambridge Hotel & Conference Centre  
3310 – 50 Avenue, Red Deer.

LGAA has blocked hotel rooms for conference delegates starting at a rate of \$169 per night.

### How to reserve a room?

- [Reserve your room online](#); or
- Call 403-346-2091 and advise the registration agent that you are attending the LGAA Conference.

## COVID-19 Policy

*LGAA will hold the 2022 Conference in accordance with all public health orders that are in place at the time of the Conference.*

# Conference Program at a Glance

## Tuesday, April 5 | Pre-Conference

1:30 pm – 4:30 pm	<b>Tour: Innisfail Solar Farm</b>
6:00 pm – 8:30 pm	Registration open
8:00 pm – 10:00 pm	<b>Networking meet and greet</b>

## Wednesday, April 6 | Day One

8:00 am – 9:00 am	Breakfast (provided) and registration open	
9:00 am – 9:15 am	<b>Welcome and greetings</b>	
9:15 am – 10:15 am	<b>Opening keynote: Michael “Pinball” Clemons</b> <i>Sponsored by:</i>	
10:15 am – 10:45 am	Break	
10:45 am – 11:45 am	<b>Concurrent Sessions</b> <b>A1: Adapting Employee Engagement in a Hybrid World</b> <b>A2: Improving Council Meetings Through Your Procedure Bylaw</b> <b>A3: A Look Inside Carstairs’ Asset Management Process</b>	
11:45 am – 12:30 pm	Lunch (provided) <i>Sponsored by:</i>	 <b>BROWNLEE LLP</b> <i>Barristers &amp; Solicitors</i>
12:30 pm – 1:45 pm	<b>Annual General Meeting &amp; Board Elections</b>	
1:45 pm – 3:15 pm	<b>What’s Up In Your World? Group Discussions by Size of Municipality</b>	
3:15 pm – 3:45 pm	Break	
3:45 pm – 5:00 pm	<b>Future of Municipal Government</b>	
5:00 pm – 9:00 pm	<b>Hospitality Suite</b> <i>Sponsored by:</i>	

*Thank you to Alberta Municipalities for being the official partner of LGAA’s 2022 Conference.*

## Thursday, April 7 | Day Two

7:00 am – 8:00 am	<b>Karma Yoga for Muni Leaders</b>	
8:00 am – 9:00 am	Breakfast (provided)	
9:00 am – 9:15 am	<b>Welcome and greetings</b>	
9:15 am – 10:15 am	<b>President’s Panel on Organizational Culture</b>	
10:15 am – 11:00 am	<b>Networking break</b> <i>Sponsored by:</i>	
	<b>Concurrent Sessions</b>	
11:00 am – 12:00 pm	<b>B1: Legal Trends</b> <b>B2: Understanding FCSS and Maximizing Social Outcomes</b> <b>B3: Municipal Examples of Innovation and Leadership</b>	
12:00 pm – 1:15 pm	Lunch (provided) <i>Sponsored by:</i>	
	<b>Concurrent Sessions</b> <i>Attend one C-block session or two D-block sessions.</i>	
1:15 pm – 4:15 pm	<b>C1: Tour the City of Red Deer’s Capstone Development</b> <b>C2: Walk of Privilege: Experiential Exercise</b>	
1:15 pm – 2:30 pm	<b>D1: Is Your Greatest Risk to your Fire Dept...your Fire Dept?</b> <b>D2: Streamlining Your Budgeting Process</b>	
2:45 pm – 4:00 pm	<b>D3: The Future of Community Peace Officers and Bylaw Officers</b> <b>D4: Human Resource Management in a Unionized Environment</b>	
5:30 pm – 6:00 pm	Cocktails	
6:00 pm – 11:00 pm	<b>Banquet:</b> Music by the Two Bit Bandits and backyard theme games	

## Friday, April 8 | Day Three

8:00 am – 9:00 am	Breakfast (provided)	
9:00 am – 9:15 am	<b>Surviving in the Era of the Disposable CAO</b>	
9:15 am – 10:30 am	<b>A Conversation with Alberta Municipal Affairs</b>	
10:30 am – 10:45 am	Break	
10:45 am – 11:45 am	<b>Closing keynote: Chris Koch</b> <i>Sponsored by:</i>	
11:45 am – 12:00 pm	Prize draws and closing remarks	

# Schedule and Rooms

## Wednesday, April 6 | Day One

8:00 am – 9:00 am	Breakfast (provided) and registration open	Tuscany
9:00 am – 9:15 am	<b>Welcome and greetings</b>	Tuscany
9:15 am – 10:15 am	<b>Opening keynote: Michael “Pinball” Clemons</b>	Tuscany
10:15 am – 10:45 am	Break	Tuscany
10:45 am – 11:45 am	<b>A1: Adapting Employee Engagement in a Hybrid World</b>	Palermo
	<b>A2: Improving Council Meetings Through Your Procedure Bylaw</b>	Savona
	<b>A3: A Look Inside Carstairs’ Asset Management Process</b>	Marseille
11:45 am – 12:30 pm	Lunch (provided)	Tuscany
12:30 pm – 1:45 pm	<b>Annual General Meeting &amp; Board Elections</b>	Tuscany
1:45 pm – 3:15 pm	<b>What’s Up In Your World? Group Discussions by Size of Municipality</b>	Palermo / Savona / Marseille
3:15 pm – 3:45 pm	Break	Tuscany
3:45 pm – 5:00 pm	<b>Future of Municipal Government</b>	Tuscany
5:00 pm – 9:00 pm	<b>Hospitality Suite by Alberta Municipalities</b>	Palermo / Savona / Marseille

## Thursday, April 7 | Day Two

7:00 am – 8:00 am	<b>Karma Yoga for Muni Leaders</b>	Palermo
8:00 am – 9:00 am	Breakfast (provided)	Tuscany
9:00 am – 9:15 am	<b>Welcome and greetings</b>	Tuscany
9:15 am – 10:15 am	<b>President’s Panel on Organizational Culture</b>	Tuscany
10:15 am – 11:00 am	<b>Networking break</b>	Palermo
	<b>B1: Legal Trends</b>	Savona
	<b>B2: Understanding FCSS and Maximizing Social Outcomes</b>	Marseille
11:00 am – 12:00 pm	<b>B3: Municipal Examples of Innovation and Leadership</b>	Tuscany
	Lunch (provided)	Tuscany
1:15 pm – 4:15 pm	<b>C1: Tour the City of Red Deer’s Capstone Development</b>	Convention Lobby
	<b>C2: Walk of Privilege: Experiential Exercise</b>	Palermo
1:15 pm – 2:30 pm	<b>D1: Is Your Greatest Risk to your Fire Dept...your Fire Dept?</b>	Savona
	<b>D2: Streamlining Your Budgeting Process</b>	Marseille
	<b>D3: The Future of Community Peace Officers and Bylaw Officers</b>	Savona
2:45 pm – 4:00 pm	<b>D4: Human Resource Management in a Unionized Environment</b>	Marseille
5:30 pm – 6:00 pm	Cocktails	Tuscany
6:00 pm – 11:00 pm	<b>Banquet and Entertainment</b>	Tuscany

## Friday, April 8 | Day Three

8:00 am – 9:00 am	Breakfast (provided)	Tuscany
9:00 am – 9:15 am	<b>Surviving in the Era of the Disposable CAO</b>	Tuscany
9:15 am – 10:30 am	<b>A Conversation with Alberta Municipal Affairs</b>	Tuscany
10:30 am – 10:45 am	Break	Tuscany
10:45 am – 11:45 am	<b>Closing keynote: Chris Koch</b>	Tuscany
11:45 am – 12:00 pm	Prize draws and closing remarks	Tuscany



# Keynote Speakers



## Michael “Pinball” Clemons

Few people exemplify the qualities of personal excellence, teamwork, community leadership, and overcoming the odds better than CFL legend Michael “Pinball” Clemons. With boundless energy, Clemon’s talks centre on the potential for each of us to achieve anything we set our minds to. Unabashedly emotional and impactful, he shows audiences how to put heart into everything they do.

Clemons joined the NFL in 1987 and the CFL in 1989. He was nicknamed “Pinball” because of his running style – his diminutive size and extraordinary balance allowed him to “bounce” between defensive players, drawing comparisons to a pinball machine. In 1990, he was named the CFL’s “most outstanding player”. He played his last game as in 2000, before becoming head coach of the Toronto Argonauts. He went onto to become the team’s CEO, then vice-chair, and the general manager in 2019.

In recognition of his work on and off the field, Clemons received the Queen Elizabeth II Diamond Jubilee Medal, and is a member of the Order of Ontario. He has also been inducted into the Canadian Football Hall of Fame, Ontario Sports Hall of Fame, and Canada’s Sports Hall of Fame.

*Sponsored by:*



## Chris Koch

Chris Koch doesn’t let limitations or obstacles stand in his way. Despite being born without arms and legs, Koch grew up like any other small-town kid — playing road hockey, causing mischief at school, and helping out on his family farm. Neither he or his family treated his disability like a tragedy, and instead used it to fuel his dreams. Today, Koch is a motivational speaker who inspires his audiences to continually challenge themselves and build the life they dream of.

Koch was raised in the small farming and ranching community of Nanton, Alberta. Early on, he learned that he would not be raised with pity or sympathy. Sure, he had to do things a little differently and some tasks took him a little longer to complete than others, but he was determined to be just like the rest and was always treated just like the rest. After all, he still had a good head on his shoulders and with that, anything is possible.

Koch loves sharing his story and spreading his message of, “If I Can...” An avid traveler, marathoner, and farmer, his presentation reflects his full life. Simply put, Koch says, if I can do what I’ve done so far in my life, what’s stopping others from doing the same?

*Sponsored by:*

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# Session Descriptions

Pre-Conference | Tuesday, April 5, 2022

**1:30 – 4:30 p.m.**

## **Tour the Innisfail Solar Farm**

Built in 2020, the Innisfail Solar Farm represents a unique development agreement between the Town of Innisfail and Elemental Energy Inc. This pre-conference session will provide you the opportunity to tour the 115-acre solar farm, learn how it is constructed, and learn how the Town benefits under a long-term lease with revenues totalling approximately \$190,000 per year. Plus, learn how the project is investing \$20,000 annually in a community development fund to support community groups and offer education in schools on renewable energy.

Participants will travel to the solar farm in Innisfail where you will receive a guided tour by a Jake Jones, Operations Manager with Elemental Energy Inc. and Meghan Jenkins of the Town of Innisfail.



**8:00 – 10:00 p.m.**

## **Networking Meet & Greet**

If you plan to arrive on Tuesday night before the conference begins, take this opportunity of a casual meet up where you can reconnect with old friends or meet new colleagues from around Alberta's municipal sector.

## Day 1 | Wednesday, April 6, 2022

### 10:45 – 11:45 a.m. | Concurrent Stream A

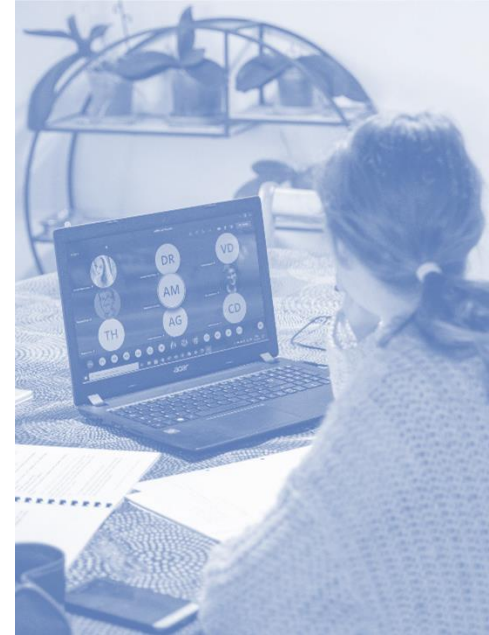
#### **A1: Adapting Employee Engagement in a Hybrid World**

In our current work environment, we are seeing significant shifts in employee retention. The ability to attract top talent, engage and listen to employees has never been more important. Join this session to learn key activities – big and small – that employers and leaders can do to support positive employee engagement in a hybrid environment.

Participants will learn:

1. the principles and benefits of structured engagement programs.
2. what tools are available to assist in measuring engagement.
3. what municipal leaders at any level can do in the absence of (or in addition to) structured engagement programs.
4. principles and tips on how to engage a hybrid workforce such that hybrid employees are as engaged as those who report in person on a daily basis.

*Speakers: Andrea Adams, HR West Consulting  
Emily Lord, HR West Consulting*



#### **A2: Improving Council Meetings Through Your Procedure Bylaw**

This session will involve a lively discussion on how administration can support council to be more effective in debate and decisions during council meetings. Ian McCormack of Strategic Steps Inc. will highlight examples of how clear governance processes can help council be accountable and strategic in their decision-making. Jeff Shaw of the Town of Cardston will present examples of how their municipality revamped their procedural bylaw to be a plain language guide with customized rules that enables council to embrace it as their own.

Use this session to seek input from the panel and other administrators in the room to help your council be effective in its governance role.

*Speakers: Ian McCormack, President, Strategic Steps Inc.  
Jeff Shaw, CAO, Town of Cardston*

#### **A3: A Look Inside Carstairs' Asset Management Process**

Are you looking to improve or implement an asset management system? Check out this technical session where the Town of Carstairs will demonstrate its end-to-end process for how it manages and maintains its asset management system using PSD Citywide's software. This session will provide education on:

- insights on the functionality of a designated asset management system,
- Carstairs' process for capturing and layering asset management data,
- how the Town defines service levels,
- how its asset management system feeds into the Town's annual budget and capital planning processes, and
- how it keeps asset data up-to-date.

*Speakers: Carl McDonnell, CAO, Town of Carstairs  
Matt Van Dommelen, General Manager of Business Development and Implementation,  
PSD Citywide Inc.*



**1:45 – 3:15 p.m.**

### **What's Up In Your World? Group Discussions by Size of Municipality**

This session is one of the most highly rated aspects of our conference each year. Delegates will be split into groups based on size of community to take part in moderated conversations on topics of your choosing. Use this time to gain input from other municipal leaders on community issues, council relations, human resource issues, career goals, or other topics.

**3:45 – 5:00 p.m.**

### **The Future of Municipal Government**

No CAO...no municipality. Given the essential role that CAOs play in running municipalities, Alberta Municipalities' Future of Municipal Government project will explore trends in municipal administration. This interactive session will seek input from participants to help shape upcoming research on challenges facing municipal administrators, along with how municipalities can better attract and retain administrators and set them up for success.

*Speakers: Nicole Martel, Executive Officer of Policy and Advocacy, Alberta Municipalities  
Rachel de Vos, Senior Director of Policy and Advocacy, Alberta Municipalities*

## **Day 2 | Thursday, April 7, 2022**

**7:00 a.m. – 8:00 a.m.**

### **Karma Yoga for Muni Leaders**

Take a moment to relax and stretch before day 2 of the conference. This early morning drop-in yoga session will be led by LGAA's 1st Vice President, Tom Goulden, who is an experienced yoga teacher in his home community of Stony Plain. We encourage you to bring your own yoga mat and if you don't have one, we will have some extras available. See you on the mat!

*Facilitator: Tom Goulden, LGAA 1st Vice President, CAO, Town of Stony Plain*

**9:15 a.m. – 10:15 a.m.**

### **President's Panel on Organizational Culture**

This year's President's Panel will involve a dynamic discussion on how to create a workplace culture that you aspire to provide for your team or organization. The panel will feature insights from experienced leaders who are seasoned in municipal government operations as well as the private and not-for-profit sectors. This session will delve into issues such as:

- How to lead in creating a positive workplace culture?
- How to balance the unique culture within each department or team?
- How to mitigate the risk of issues that will be detrimental to your organizational culture?

*Speakers: Mike Derricott, LGAA President and CAO, Town of Cochrane  
Michelle Hay, Interim CAO, Town of Morinville  
Maureen O'Neil, Deputy CAO, City of Beaumont  
Kurtis Pratt, CAO, Town of Raymond*

## 11:00 a.m. – 12:00 p.m. | Concurrent Stream B

### **B1: Legal Trends**

One of the goals of our annual conference is to help administrators stay up-to-date on current legal issues impacting municipalities. Lidstone and Company will present on what municipalities should consider if they are offering the option for employees to work from the office and home. Alberta Counsel will discuss contracts and tips you should consider before signing on the dotted line. Come prepared to ask questions and take advantage of some free legal advice.

*Speakers: Ed Picard, Associate, Alberta Counsel  
Alison Espetveidt, Legal Counsel, Lidstone & Company*

### **B2: Understanding FCSS and Maximizing Social Outcomes for Your Community**

Family and Community Support Services (FCSS) is an important component of local service delivery but it rarely attracts the same attention as other municipal services. This session will help delegates understand the full scope of services that is possible with FCSS funding and showcase how communities can leverage their FCSS funding in different ways to improve social outcomes for their community.

The Town of Innisfail will highlight the benefits of their mixed approach involving FCSS programs led by municipal staff as well as funding support to community organizations. Representatives from the Bashaw region will highlight how they leverage FCSS funding with Community Adult Learning Program funding to deliver an integrated model that serves numerous municipalities in the region.

*Speakers: Karen Wronko, Executive Director, Alberta Community and Social Services  
Karen Bradbury, Community & Social Development Coordinator, Town of Innisfail  
Christine Buelow, Executive Director, Bashaw & District Support Services Association  
Jackie Northey, Executive Director, Bashaw Adult Learning Council*

### **B3: Municipal Examples of Innovation and Leadership**

#### ***Sundre's Pilot of a New Wastewater Treatment System***

The Town of Sundre will provide an overview of its state-of-the-art electrochemical wastewater treatment plant that is currently being constructed as a pilot project in Alberta. The advanced technology requires a smaller footprint than a traditional lagoon, is designed to outlast the lifespan of a lagoon, it does not require chemicals or membranes, and can treat raw sewage in as little as 60 minutes. Join this session to learn how this project cut the Town's cost to upgrade its wastewater treatment system from \$45 million down to less than \$12 million.

#### ***Raymond's Fee-for-Service Model Helps Cover Gaps in Municipal Staffing***

Small and remote municipalities often struggle to source trained staff to provide key services. The Town of Raymond will present how it is helping to solve this issue by providing management services to neighbouring municipalities. Over the years, the Town of Raymond has provided CAO, finance, peace officer, and human resource services to over ten municipalities and commissions. Join this session to learn how your municipality can generate new revenue through this model or if you are a municipality looking for part-time expertise, what you should consider when partnering with another municipality.

*Speakers: Linda Nelson, CAO, Town of Sundre  
Ryan Van Dijk, Director of Sales, Tecvalco  
Kurtis Pratt, CAO, Town of Raymond*

## Concurrent Stream C and D

Delegates can attend one C-block session or two D-block sessions.

### 1:15 – 4:15 p.m. (C-block)

#### **C1: Bus Tour: City of Red Deer Capstone Development**

What was once a sandstone quarry and the former civic yard is now being redeveloped into a master planned neighbourhood. Join this tour to learn how the City of Red Deer as the developer, has invested over \$42 million to make Capstone ready for new residential and business development by creating residential riverfront property with access to the downtown core.

This tour will offer business insights on the potential benefits of a municipality acting as the developer and ideas on how to design municipal spaces such as Capstone's 4-acre urban farm. Attendees will learn about the City's approach to placemaking to encourage social connections and walkable communities with mixed-use development. With more than 120 retailers and operators already part of the neighbourhood,

Participants will travel by bus from the Cambridge Red Deer Hotel to the Capstone neighbourhood and will receive a guided tour by a representative of the City of Red Deer.

#### **C2: Walk of Privilege: Experiential Exercise**

This interactive session will help you explore the ways in which society privileges some individuals over others. The facilitators will guide participants through two experiential activities to illustrate the concepts of privilege and oppression and provide a safe environment for you to reflect on the different areas in your life where you have privilege as well as areas where you don't.



The session will involve meaningful conversations around personal experiences and how issues of privilege can be intertwined in how a municipal government serves its community. The facilitators are former municipal employees with expertise in social work and leadership of issues related to equity, diversity, and inclusion.

*Facilitators: Jerry Firth, RWP Consulting  
Roy Pogorzelski, RWP Consulting*

## 1:15 – 2:30 p.m. (D-block)

### D1: Is Your Greatest Risk to your Fire Dept...your Fire Dept?

Alberta's former Provincial Fire Commissioner, Kevan Jess, will present on the ways to identify signs that a fire service, be it career paid, paid on call, volunteer, or combination, may be creating a significant liability to the municipality.

Fire departments are often a challenge for councils and CAOs given the nature and emotional impact of the work they do, and the general lack of understanding of the requirements. It can be especially awkward if there are current or historical ties between the fire department members and council or administration that can undermine effective operations. These emotional ties, when not effectively managed, have the potential to create two-way or three-way conflict which can lead to one or more parties trying to leverage their position by creating a crisis within the community.



Join this session to learn how to guide the ongoing planning, development, and operation of your fire/rescue/emergency services department in an objective and professional manner to avoid liability and support the future of your community.

*Speakers: Kevan D. Jess, CSCO, Retired Alberta Fire Commissioner*

### D2: Streamlining and Optimizing Your Budgeting Process

The annual budget process can be a time-consuming exercise if not managed effectively. It is also a prime opportunity for strategic thought on how to generate value for your community. This session will feature a presentation by Kyle Beauchamp of the Town of Coaldale on what steps it took to streamline their budget process over the last three years and LGAA will facilitate a group discussion inviting delegates to share their budgeting process to support knowledge sharing.

*Speakers: Kyle Beauchamp, Chief Financial Officer/Deputy CAO, Town of Coaldale*

## 2:45 – 4:00 p.m. (D-block)



### D3: The Future of Community Peace Officers and Bylaw Officers

In 2017, a public inquiry was held to explore opportunities for how a 2012 fatality of a community peace officer (CPO) could have been prevented through changes in program training or processes. The [public inquiry](#) led to a decision to eliminate the Level 2 classification of a CPO. Municipalities are now required to transition all Level 2 CPOs to either become a Level 1 CPO or change to a bylaw officer status. At the same time, the Government of Alberta has been consulting on other potential changes and updates to the Public Security Peace Officer Program policy.

This session will explore what these changes mean for municipal governments in terms of scope of services and costs. In addition, the speakers will present on how municipal leaders can



conduct a needs assessment to understand if and how a local CPO program is a fit for your community or if there are alternative opportunities to achieve similar outcomes.

**Note: The content of this session is unrelated to the Government of Alberta's current study of a proposed provincial police force.**

*Speakers: Terri Miller, President, Alberta Association of Community Peace Officers  
Mark Sproule, Vice President, Alberta Association of Community Peace Officers  
Tammy Spink, Manager, Law Enforcement Oversight and Standards, Alberta Justice and Solicitor General*

#### **D4: Human Resource Management in a Unionized Environment**

Employee leadership in a unionized workplace can look a little different than other organizations. This session will offer guidance and tips for municipal leaders on human resource practices and approaches to build and maintain strong relationships with union leaders and a positive workplace for employees.

*Speakers: Kevin Woolliams, Managing Director, HR West Consulting  
Ed Picard, Associate, Alberta Counsel*

## Day 3 | Friday, April 8, 2022

**9:00 a.m. – 9:15 a.m.**

#### **Surviving in the Era of the Disposable CAO**

The life of a CAO has certainly changed over the past number of years and electoral cycles. Where once the position was the very definition of stability and even permanence in some municipalities, recent times have shown significant change and mobility amongst those who occupy the position, and often the need to change communities and broaden one's work experience before securing the CAO role for the first time. The lead-up to recent municipal elections and the months that have followed have also been witness to a spike of movements in the CAO ranks for a variety of reasons. In this light-hearted session you will hear from one of our own as he shares personal observations and experiences to help navigate, survive and hopefully thrive in the challenging environments that CAOs face.

*Speakers: Dwight Dibben, CAO, Village of Forestburg*

**9:15 a.m. – 10:30 a.m.**

#### **A Conversation with Alberta Municipal Affairs**

We continue the tradition of inviting our partners at Alberta Municipal Affairs to present on issues and initiatives currently being led by the ministry. Attendees will have the opportunity to ask questions of Municipal Affairs' staff and provide perspectives on how provincial policies and programs are supporting or creating challenges for municipal governments.

# What's on the Menu?

We know many of you, particularly those with specific dietary needs, may be curious about what we will serving for food so here is a snapshot about what we be offering. If you have told us about a dietary restriction during your registration process, we will work with the Cambridge Red Deer Hotel to accommodate your request through an alternative meal option.

## April 6: Breakfast

- Seasonal sliced fruit and berries
- Crunchy blend of apple breakfast granola with mik
- Mini assorted muffins and danishes, multigrain bread
- Farm fresh scrambled eggs with spinach
- Alberta pork sausage
- Breakfast potatoes with sautéed onions and charred peppers

## April 6: Lunch

- Italian sausage and kale soup, cream broth
- Caesar salad, croutons, asiago
- Caprese salad, tomatoes, bocconcini, balsamic
- Lasagna bolognese, spinach, tomato beef sauce
- Chicken parmigiana, parmesan, arrabiata
- Grilled vegetables with olive oil and herbs
- Warm focaccia
- Tiramisu and sweet ricotta cannoli

## April 6: Dinner

- Hospitality suite hosted by Alberta Municipalities

## April 7: Breakfast

- Individual fruit yogurts
- Seasonal sliced fresh fruit and berries
- Danish pastries, muffins and breakfast breads
- Baked frittata with cured tomatoes, peppers, mushrooms and spinach
- Breakfast potatoes with fresh herbs and scallions
- Meadow Creek chicken apple sausage
- Crisp smoked bacon

## April 7: Lunch

Your choice of salad:

- Mixed greens, seasonal shaved vegetables, berries, lemon vinaigrette

- Kale caesar salad, smoked bacon, croutons, shaved parmesan, house dressing
- Pasta salad, spinach, feta, basil, dried tomato vinaigrette

Your choice of sandwich, wrap and dessert:

- Roast beef sandwich, horseradish mayo, caramelized onion, aged cheddar, arugula, multigrain bread
- Grilled chicken wraps, dried tomatoes, smoked bacon, baby kale, Caesar dressing
- Jumbo chocolate chip cookie
- Brownie bar
- Lemon lover's bar

## April 7: Banquet dinner

Your choice of salad and soup:

- Yukon gold potato velouté, sweet corn, crispy pancetta
- Traditional caesar salad
- Quinoa, moroccan spice, chick peas, mint, peppers, citrus
- Panzanella salad, roasted peppers, tomato, croton, parmesan
- Leek and potato salad, chives, whole mustard aioli

Your choice of entrée and dessert:

- AAA Alberta beef striploin, pickled shallots, red wine jus, or
- Roasted chicken breast, café au lait, woodland mushroom ragout.
- Vanilla panna cotta
- Crème brûlée
- Sticky toffee pudding, butter rum sauce
- Cheesecake bites

## April 8: Breakfast

- Orange infused seasonal fruit salad
- Build your own greek yogurt parfait
- Toppings include local honey, granola, fruits and nuts
- Bagels with low fat and regular cream cheese
- Muffins, breakfast breads and danish pastries

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